GOVERNMENT OF INDIA
CHEMICALS AND FERTILIZERS
LOK SABHA

UNSTARRED QUESTION NO:4579
ANSWERED ON:25.04.2000
NATIONAL FERTILIZERS LIMITED
BHAN SINGH BHAURA

Will the Minister of CHEMICALS AND FERTILIZERS be pleased to state:

(a) whether most of the works in National Fertilizers Limited, Bathinda are done through the private contractors;

(b) if so, whether the contractors have engaged the labourers on less rates in comparison to the Government rates; (

(c) if so, the details thereof and reasons therefor;

(d) whether the management in overlooking this exploitation of the workers and no proper machinery has been put in place to redress the grievances of the workers;

(e) if so, the reasons therefor;

(f) the steps being taken redress the grievances of the workers; (g) whether the Government had over-enquired into the matter; and (h) if so, the findings thereof alongwith the action taken against the officials found guilty in the matter ?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICALS & FERTILIZERS

(SHRI RAMESH BAIS)

(a) to (c) No, Sir. Only some of the jobs relating to maintenance, handling of urea etc., which are non-perennial and intermittent in nature, are carried out through contract labour. Details of jobs currently carried out through the contract labour with the number of worker engaged in activities/works sector-wise are given in the Annexure. The contract labourers are paid wages based on the minimum wages as notified by the respective State Government. Besides wages, they are paid House RentAllowance, canteen allowances, cycle allowances, liveries etc.

(d) to (h) There is no instance of exploitation of workers reported either to the National Fertilizers Ltd. (NFL) management or Government. The payment of wages to contract workers are made in the presence of authorized representative of NFL management. The deductions on account of Provident Fund (PF), Employees StateInsurance (ESI) are made and remitted to respective authorities and contractor submits documentary evidence of having deposited these contributions.

Appropriate machinery to resolve the grievances of workers exist under various labour laws including Contract Labour (Regulation & Abolition) Act, 1970.

The Lal Jhanda NFL Mazdoor Union of contract labour has given a representatiorto NFL management, Government and Regional Labour Commissioner for abolition ofcontract jobs and regularisation of their services in which they have generally alleged exploitation vis-Ã -vis regular employees of NFL.Their representation has been taken up by the Central Advisory Contract Labour Board for examination through a Committee, which will study the points made with regard to abolition of contract labour in various jobs at NFL, Bhatinda.

ANNEXURE

ANNEXURE REFERRED TO IN REPLY OF LOK SABHA PARA A TO C (Q. NO. 4579) RAISED BY SHRI BHAN SINGH BHAURA

Details of jobs being done through contract labourers / Bhatinda Unit

S.No.	Nature of job	No. of workers
1.	ARC Mech. Maint	56
2.	ARC Mech. Maint	50

3. Internal Handling of urea 198

4. ARC Elect. Maint 28

5. ARC Elect. Maint 27
6. Canteen Service 45

7 Material Handling of Stores 25

8. Coal Spellage 73

9. Clearing sweeping of Township 40
10. ARC Painting of Plant equipment. 10
11. ARC Hot, Cold Spray Insulations. 9
12. Horticulture work. 18
13. Annual Maint of Reservior 1 & 2 6
14. (A) Cleaning of drains in plant area
15. (B) Maintenance of Ash Pond A+B = 19
16. Mtc. of Railway Tracks 17
17. Cleaning of equipment in Ammonia & Urea Bagging. 19
18. Replacement of Water proofing treatment. 4
19. Disposal of Ash. 9
20. Security Service in Township 17
(a) ARC Grass cutting 4
(b) Sundry Jobs in Central Lab. 7
21. Mtc. of Sewerage Pump 12
22. Water Proofing works 6
23. ARC Mtc. of AC & W/Coolers 17
24. Fuel Oil Unloading 13

Total: 679